

# North Island Kayak

## Level 3 Sea Kayaking Guide

North Island Kayak delivers world class guided kayaking tours to thousands of guests each summer between the months of May and September. Situated in Telegraph Cove on North Vancouver Island, our eco-friendly tours take place in the Johnstone Strait and the Broughton Archipelago. Our goal is to provide guests with a spectacular wilderness vacation experience, while ensuring the safety of all and minimizing any negative environmental effects of our presence. Maximum staffing levels are reached in the months of July and August when our team reaches approximately 35 people.

### Primary Responsibilities

- Lead multi day kayaking tours, ranging from 2 – 8 days, with a maximum of 6 guests per guide in the Johnstone Strait and Broughton Archipelago. Tours with over 6 guests will have an AOG guide to assist.

### Secondary Responsibilities

- Lead guests on 2 hr, 4 hr and 6 hr kayaking tours with a maximum of 6 clients per guide.
- Instruct and assist in guide development and contribute to company operational best practices/ procedures.
- Providing lessons on how to kayak or instruction on local tides, currents, weather, etc.
- General kayak and gear husbandry, repair and maintenance.

### Qualifications

Most of our guests are tourists, not kayakers. They come to view wildlife in its natural environment and to enjoy nature. We are looking for an individual that can do more than just keep them upright in a kayak.

- SKGABC Level 3 certificate or equivalent
- 80hr Wilderness First Aid & CPR
- Restricted operators certificate for VHF
- Food Safe Level 1
- Superior knowledge of local marine mammals, marine invertebrates, marine plants, land mammals, trees, land plants and First Nations. Able to share knowledge enthusiastically and in a clear manner.
- Must have and be able to instruct “leave no trace” ethics
- Ability to prepare/cook meals in a wilderness environment. Set menus will be given to each guide.
- Excellent leadership skills. Must be able to take control of a group and get them on the water in a timely fashion and maintain that control throughout the entire tour.
- Able to share knowledge enthusiastically and in a clear manner.
- Foreign language skills are an asset, especially French, German & Dutch.
- A robust, outdoor professional able to work well under all weather conditions and able to lift 50lbs.

- A valid driver's license and your own form of transportation from Telegraph Cove to your accommodation.

## **Gear Requirements**

Each guide is expected to have the following personal gear to be used while 'on trip'. North Island Kayak has pro-deal and wholesale purchasing arrangements with a number of quality suppliers that can assist with sourcing most of this equipment.

- Sleeping bag
- Rescue stirrup
- Waterproof logbook
- Waterproof chart case
- 30' to 50' tow line/belt
- Portable USB battery pack
- Marine VHF with spare battery pack
- Appropriate PFD with whistle & rescue knife
- Cell Phone with text plan and waterproof case
- Appropriate paddling clothes, footwear and drybag for personal use

## **Accommodations**

Employees may take advantage of our heavily subsidized staff accommodation located 10 minutes from Telegraph Cove. Way cheaper than rent in the city!

The Telegraph Cove Resort Campground offers full or partial service sites. Port McNeill, a 30-minute drive from Telegraph Cove, offers apartments and rooms for rent.

## **Employee Benefits**

- An opportunity to work for an industry leading organization in a beautiful area with spectacular wildlife
- Be a leader in a supportive community of guides
- Great opportunity for long term career advancement & development
- A great work environment with very competitive pay rates
- Team based continuous learning skill development with further training opportunities
- Subsidized certifications for returning staff members
- Access to Pro-deal purchases from leading outdoor suppliers
- Free meals on trips plus leftovers!
- Discounted opportunities to partake of other Telegraph Cove activities and attractions

## **Period of Employment and Compensation**

Approximately June to the end of August with the opportunity to continue into September. Very competitive salary, depending on experience and qualifications.



## **Application Requirements**

To apply please review the following requirements and send us an email ([hr@kayakbc.ca](mailto:hr@kayakbc.ca)). Please clearly identify the position applied for and include the following information.

- A current resume & cover letter detailing why you are interested in and qualified for the position.
- Contact details for at least two work references. If you are at college or university, provide one faculty reference.
- Summary of relevant certifications, achievement dates and renewal dates.
- Expected salary & availability dates.

## **About Telegraph Cove**

Telegraph Cove is a tiny village on the north east side of Vancouver Island. Its remoteness, abundance of wildlife, fishing, whale watching (specializing in Orca & Humpbacks) and kayaking opportunities bring thousands of tourists in the summer months. The largest nearby town is Port McNeill about half an hour's drive away.