

## LEVEL III SEA KAYAK GUIDE JOB DESCRIPTION

North Island Kayak delivers world class guided kayaking tours of Johnstone Strait & the Broughton Archipelago, from Telegraph Cove on northern Vancouver Island, to thousands of guests each summer between the months of May and September. Our goal is to provide guests with a spectacular wilderness vacation experience, while ensuring the safety of all and minimizing any negative environmental effects of our presence. Maximum staffing levels are reached in the months of July & August when our team reaches approximately 35 people.

### Primary Responsibilities

- Be the lead guide on multi day kayaking tours, ranging from 2 – 8 days, with a maximum of 6 guests per guide. Tours with over 6 guests will have an AOG guide to assist.

### Secondary Responsibilities.

- To lead our guests on kayaking tours of 2 hr, ½ day and full day, with a maximum of 6 clients per guide.
- Instruct and assist in guide development and contribute to company operational best practices/ procedures.
- Providing lessons on how to kayak or instruction on local tides, currents, weather, etc.
- Provide store front coverage, including customer assistance, taking payments, opening and closing, etc.
- General kayak and gear husbandry, repair and maintenance.
- Processing clients for rentals of kayaks – filling out forms, taking payment, demonstrating safety procedures, allocating gear, etc.

### Qualifications.

Most of our guests are tourists, not kayakers. They come to view wildlife in its natural environment and to enjoy nature, something the North Island can still provide. We are looking for an individual that can do more than just keep them upright in a kayak.

- SKGABC Level III certificate or equivalent
- 80hr Wilderness First Aid & CPR
- Restricted operators certificate for VHF
- Superior knowledge of local marine mammals, marine invertebrates, marine plants, land mammals, trees, land plants and First Nations. Able to share knowledge enthusiastically and in a clear manner.
- Must have and be able to instruct “leave no trace” ethics
- Ability to prepare/cook meals in a wilderness environment. Set menus will be given to each guide.
- Excellent leadership skills. Must be able to take control of a group and get them on the water in a timely fashion and maintain that control throughout the entire tour.
- Able to share knowledge enthusiastically and in a clear manner.
- Food Safe
- Foreign language skills are preferred, especially French, German & Dutch.
- A robust, outdoor professional able to work well under all weather conditions and able to lift 50lbs.

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## **Gear Requirements.**

Each guide is expected to have the following personal gear to be used while 'on trip'. North Island Kayak has pro-deal and wholesale purchasing arrangements with a number of quality suppliers that can assist with sourcing most of this equipment.

- Appropriate PFD with whistle & Rescue Knife
- 30' to 50' tow line/belt
- Rescue stirrup
- Appropriate paddling clothes, footwear and drybag for personal use.
- Tent, mat & sleeping bag.
- Marine VHF with spare battery pack.
- Own kayak a plus but not required.

## **Employee Benefits**

- An opportunity to work for an industry leading organization in a beautiful area with spectacular wildlife.
- Great opportunity for long term career advancement & development
- A great work environment with very competitive pay rates.
- Access to subsidized camping accommodation in Telegraph Cove.
- Team based continuous learning skill development with subsidized further training opportunities.
- Access to Pro-deal purchases from leading outdoor suppliers
- Discounted opportunities to partake of other Telegraph Cove activities and attractions.

## **Period of employment & compensation**

Approximately June to end of September. Very competitive salary, depending on experience and qualifications.

## **Application Requirements**

To apply please review the following requirements and send us an email ([info@kayakbc.ca](mailto:info@kayakbc.ca)). Please clearly identify the position applied for and include the following information.

- A current resume & Cover Letter detailing why you are interested in the position and why North Island Kayak should hire you.
- Contact details for at least two work references. If you are at college or university, provide one faculty reference.
- Summary of relevant certifications, achievement dates and renewal dates.
- Expected salary & availability dates.

## **About Telegraph Cove.**

Telegraph Cove is a tiny village on the north east side of Vancouver Island. Its remoteness, abundance of wildlife, fishing, whale watching (specializing in Orca) and kayaking opportunities bring thousands of tourists in the summer months. The largest nearby town is Port McNeill about half an hour's drive away.